

UNITED STATES DISTRICT COURT  
DISTRICT OF MONTANA  
BILLINGS DIVISION

BNSF RAILWAY COMPANY, a  
Delaware Corporation,

Plaintiff,

vs.

TERRY ROD,

Defendant.

Case No. CV-21-109-BLG-SPW

JUDGMENT IN A CIVIL CASE

**Jury Verdict.** This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict.

X **Decision by Court.** This action came before the Court for bench trial, hearing, or determination on the record. A decision has been rendered.

Per the ORDER ADOPTING IN PART AND REJECTING IN PART FINDINGS AND RECOMMENDATIONS filed on 8/31/2023, the MHRC's final administrative decision in favor of Rod's disability discrimination claim is AFFIRMED IN FULL.

Dated this 31st day of August, 2023.

TYLER P. GILMAN, CLERK

By: /s/ A. Carrillo  
Billings Divisional Supervisor